



ALINE PERFORMANCE MANAGEMENT POLICY

At Aline Facility Management, we value the development and recognition of both our employees and the services we provide to our clients. Our Performance Management policy is designed to support the growth and development of our employees while also ensuring exceptional service delivery to our clients.

For Employees:

We believe that clear performance expectations and regular feedback and coaching are essential to achieving employee growth and development. As such, we provide ongoing training and opportunities for career advancement. We encourage employees to take ownership of their personal and professional development and work with their supervisors to create development plans. Additionally, we recognize and reward exceptional performance through various recognition programs.

For Clients:

We understand that exceptional service delivery is crucial to our success and the satisfaction of our clients. Therefore, we set clear service standards and regularly monitor and evaluate our performance to ensure that we meet or exceed these standards. We seek feedback from our clients and use this feedback to improve our services continually. We also ensure that our employees are adequately trained and equipped to provide exceptional services to our clients.

Compliance:

Aline Facility Management complies with all applicable laws and regulations governing performance management. We regularly review and update our policies to ensure compliance with all legal requirements.

Conclusion:

At Aline Facility Management, we are committed to providing exceptional services to our clients and fostering the growth and development of our employees. Our Performance Management policy reflects this commitment, and we will continue to uphold these standards to ensure the success of our business and the satisfaction of our clients and employees.